

We develop gender equality plans for research organisations that take both culture and structure into account. Addressing key areas and targets to achieve sustainable change.

BALANCING DECISION-MAKING

Gendering leaders & institutions

Targeting the system, its governance,
key actors & decision-makers

BALANCING RECRUITMENT & CAREER PROGRESSION

Supporting skills development and breaking stereotypes

Targeting researchers, professors,
technical & administrative staff

GENDERING RESEARCH & TEACHING

Including gender perspectives

Targeting researchers, professors,
students, scientific editors
& publishers

IMPROVING WORK-LIFE BALANCE

Measures for men & women

Targeting researchers, professors,
technical & administrative staff